



RELEVANT LEGISLATION FOR THOSE RESPONSIBLE FOR THE SAFE OPERATION OF VEHICLES USED IN THE COURSE OF BUSINESS ACTIVITIES

Health & Safety at Work Act 1974 requires employers to:

- provide a duty of care to employees, and to the general public
- establish and communicate a Health & Safety policy
- provide safe handling and maintenance of work articles
- provide necessary information & training on the above

and requires employees to:

- take reasonable care of their own health & safety
- take reasonable care of others who may be affected by their actions or omissions

Management of Health & Safety at Work Regulations 1999 requires employers to:

- complete a suitable & sufficient risk assessment of every risk to employees, and others not in their employ (Regulation 3)

<http://www.hmso.gov.uk/si/si1999/19993242.htm#3>

- establish effective monitoring & reviews of all preventative and protective measures (Regulation 4)

<http://www.hmso.gov.uk/si/si1999/19993242.htm#sch1>

- provide appropriate health surveillance where necessary (Regulation 6)

<http://www.hmso.gov.uk/si/si1999/19993242.htm#6>

- provide relevant information to their employees about the risks identified by the assessment (Regulation 10 {1})

<http://www.hmso.gov.uk/si/si1999/19993242.htm#10>

- provide relevant training on recruitment, or on a relevant change of responsibility/risk
- repeat relevant training periodically
- train during working hours
- take into account capabilities of employees when allocating tasks (Regulation 13)

<http://www.hmso.gov.uk/si/si1999/19993242.htm#13>

- use all work equipment in accordance with any training or instruction given, and must inform employers of any shortcomings (Regulation 14)

<http://www.hmso.gov.uk/si/si1999/19993242.htm#14>

The Provision and Use of Work Equipment Regulations 1998 also states that

- all employees should have adequate training to operate any work equipment

<http://www.hmso.gov.uk/si/si1998/19982306.htm#7>

<http://www.hmso.gov.uk/si/si1998/19982306.htm#9>